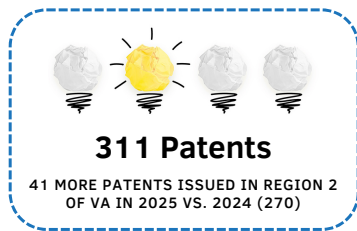


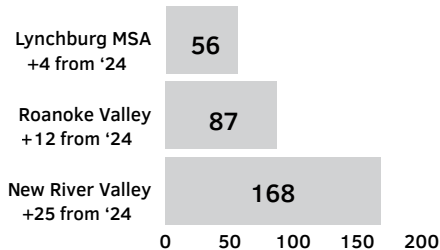
2025 Summary by Sub-Region	Population Size	IT/Software Employment	YoY Change in IT/Software Jobs (vs. '24)	IT/Software Mean Wages	YoY Change in IT/Software Wages (vs. '24)	All Occ. Mean Wages	YoY Change in All Occ. Wages (vs. '24)
New River Valley	181,664	2,350	-6.4%	\$104,000	-\$1,100	\$63,700	+\$2,700
Blue Ridge / Roanoke Valley	335,525	4,938	-3.2%	\$106,800	+\$2,000	\$61,600	+\$1,900
Greater Lynchburg	263,798	2,585	-2.9%	\$112,100	+\$5,300	\$61,500	+\$2,700
Region 2 Total	780,987	9,873	-4%	avg. \$107,633		avg. \$62,267	

The chart provides a summary of 2025 population, employment & mean wages by sub-region. The full I+E report highlights that GO Virginia Region 2 slightly decreased in job growth YoY, but the region's population growth slightly increased (+1,372 YoY) for a second consecutive year. Every sub-region decreased in the number of IT/Software employment jobs (381 cumulatively) & in overall regional employment (587 cumulatively), with the exception of Roanoke (from '24 to '25). Annual mean wages of all occupations increased per sub-region, except for '25 IT wage reductions in the NRV.

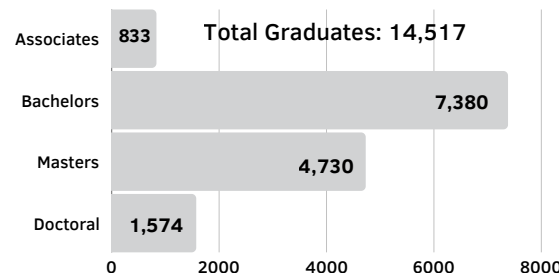
Innovation Pipeline



2025 Patents by Sub-Region

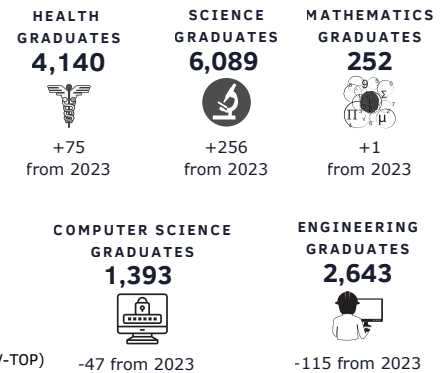


STEM-H Talent Pipeline



Regional Internship Opportunities & Support: Onboard|ROA, Onward NRV
Experience Internship Program & Virginia Talent + Opportunity Partnership (V-TOP)

170 More Graduates in 2024 than in 2023



RAMP's Innovation Ecosystem Impact

RBIA received a GO Virginia Strengthening Entrepreneurs' Impact Grant (\$577,800) & EDA Economic Adjustment Assistance (EAA) Grant (\$338,086), to expand the Regional Accelerator & Mentoring Program (RAMP) with On RAMP, pre-accelerated startup support programs & Exit RAMP, additional services offered to post-accelerated alumni companies. VIPC's Regional Innovation Fund (RIF, \$200k) & GO Virginia VITAL (\$4.98M for Region 2) contribute to the key growth of RAMP & the innovation ecosystem.

2024- 2025 On RAMP & Exit RAMP Highlights:

- 70 Businesses Served
- 129 Entrepreneurs Supported
- 67 Mentors Engaged
- 24 Full Time Jobs Created
- 51 Part Time Jobs Generated
- 6 New Businesses Launched
- 31 Businesses Expanded
- ~\$6.95 M Capital Raised
- 26 Product Launches & 35 Patents Filed

2025 GO Virginia VITAL Outcomes (Year 1):

- 48 Businesses Served
- 10 Entrepreneurs Supported
- 14 Employees Upskilled
- 61 Total Jobs Created
- 14 Full Time Jobs
- 47 Part Time Jobs
- ~\$14.2 M Biotech Company Capital Raises
- ~ \$3.11 M RBIA 3-Year Funding Pipeline Secured (cash+pledges)

R&D & Commercialization Initiatives

- Virginia Tech's (VT) R&D Expenditures**
 - FY '24 = \$656.9 M
 - Increased by \$58.8 M from FY '23
 - Ranked 2nd in Virginia only to UVA
 - UVA R&D Expenditures = \$813.8 M
- Carilion Clinic Innovation (2025)**
 - 150+ inventors engaged
 - 28 new disclosures evaluated
 - 12 active projects
 - 9 new patents filed
- VT LAUNCH Center for New Ventures & LICENSE Center for Technology Commercialization (2025)**
 - 50+ researchers served through Startup Labs
 - 50 people engaged by NSF I-Corps Program
 - Dozens of researchers supported in the Commonwealth Cyber Initiative (CCI)
 - Two fellows in VT's Presidential Postdoc Program Innovation Fellowship Track
 - 100+ researchers/10 teams supported by the LAUNCH Proof-of-Concept Program
 - 150+ researchers engaged by LICENSE team

Full I+E Report: rbia.tech/innovation-dashboard
rbia.tech/data-demographics

	2024	2025
Region 2 SBIR/STTR Deals	37	32
Region 2 Companies Awarded	19	15
Region 2 Total Value (\$)	~\$19.35 M	~\$24.42 M
Region 2 SBIR/STTR Grants Captured in Virginia (%)	10%	9%

2025 Capital Invested

\$4.55 M

VC Investments for Five Region 2 Companies (\$12 M reported in 2024)

\$7.86 M

Angel/Seed Investments for Six Region 2 Companies (\$160k reported in 2024)

3 Mergers/Acquisitions

(Similar to 2024)

Data Sources: U.S. Census Bureau; Virginia Employment Commission; JobsEQ (Q3 '25); Stuart Mease; Integrated Postsecondary Education Data System (IPEDS, Nov. '25); U.S. Patent & Trademark Office (Dec. '25); National Center for Science & Engineering Statistics, "HERD" Survey (Nov. '25); Radford University-Carilion; Carilion Clinic Innovation; Pitchbook data (Jul. '26); America's Seed Fund/SBA (Dec. '25); VT LAUNCH Center for New Ventures; VIPC.